



ANNUAL REPORT 2016










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INTRODUCTION





Welcome to the fifth annual Sierra Bible Church annual report. We hope you will find this informative, and more: that it will motivate you to be involved to God's strongest leading and your fullest ability.

We have put this together to inform you about:

- The vision and core values of Sierra Bible Church
- Highlights of our last year (loosely based on our financial year October 2014-September 2015)
- Each of the ministries in which Sierra Bible Church is directly involved, including their highlights and goals
- Our financial state and how we use the funds the Lord provides.

If you have any questions or are interested in more details about any of the activities here at SBC, please contact the ministry leader or one of the pastors or elders; we're all available to help you.

The Elder Board



NEWIN2015



-We celebrated our 50th anniversary as a church with a special gathering at Donner Lake. We had over 500 in attendance and 13 baptisms. In addition, several pastors from the history of Sierra Bible Church shared insight into our past, which was an encouragement for the present and a blessing for our future.

-Over the last year, there have been 10 new births and one new adoption within our church body.

-One new elder and two new deacons were added to our leadership last year.

-We had nine weddings during the past 12 months. Most of these couples went through our pre-marriage counseling program.

-Introduced our new “Gospel Deeps” biblical and theological training for everyday life course. All training sessions can be found at vimeo.com/sbctruckee.

-Pastor’s Coffee begins January 2016, which will provide an opportunity for any and all attendees to get to know our pastors in an informal setting. This casual event will take place once each month.

Follow Jesus's call to make disciples

We desire to follow Jesus and make disciples!

Matt. 28:16-20 Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them {Follow Jesus}. ¹⁷And when they saw Him they worshipped Him {His Glory}, but some doubted. ¹⁸And Jesus came and said to them, "All authority in heaven and on Earth has been given to me. ¹⁹Go {His Mission} therefore and make disciples {Make Disciples} of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, ²⁰teaching {His Word} them to observe all that I have commanded you. And behold, I am with you to the end of the age."

Disciple: What is a disciple?

Someone who:

1. Lives as Jesus lived
2. Loves as Jesus loved
3. Leaves behind what Jesus left behind : a call to self-denial

Eph 5:1-2 Therefore be imitators {live as He lived} of God, as beloved children, ²And walk in love {love as He loved}, as Christ loved us and gave Himself up for us {leave what He left}, a fragrant offering and sacrifice to God.

COREVALUES

Core Values: How we go about following Jesus and making disciples

1. We do it for His Glory!

We do what we do for Jesus! If it glorifies Him, we do it; if it doesn't, we don't.

Eph 1:11-12 In Him we have obtained an inheritance, having been predestined according to the purpose of Him who works all things according to the counsel of His will, ¹²so that we who were the first to hope in Christ might be to the praise of His glory.

2. We do it through His Word!

Scripture is our authority. It tells us what glorifies Him and what doesn't. All scripture points to Jesus, so we emphatically do the same in all our teachings!

2 Tim 3:16-17 All scripture is breathed out by God and is profitable for teaching, for reproof, for correction, and for training in righteousness, ¹⁷that the man of God may be complete, equipped for every good work.

3. We do it with an attitude of being on His Mission!

We see that Jesus was sent by God to redeem sinners. We too are sent by God to be used by Jesus to do the same.

John 20:21-22 Jesus said to them again, "Peace be with you. As the Father has sent me, even so I am sending you." ²²And when he had said this, He breathed on them and said to them, "Receive the Holy Spirit."

CHURCHSTAFF



Wayne was ordained in January 1977. While serving as a Youth Pastor in Twin Falls, Idaho, he received a call to pioneer a new church in the town of Moab, Utah. After 13 years in the desert, God's call then brought Wayne and his family to Truckee. He has been married to Sandy, his high school sweetheart, for 44 years. Wayne and Sandy's greatest desire is to bear witness to the love and grace of their Lord Jesus Christ.

WAYNE HOAG: SENIOR TEACHING PASTOR



In January 2000, Jesse attended the Horizon School of Evangelism and became passionate about serving God full time. For nearly five years in San Diego he received training in church leadership, preaching and teaching, serving and pastoring under Mike MacIntosh. In November 2004 the Lord called him full circle to minister to the people of Truckee. Since then, Jesse and his wife Alli have had the pleasure of serving in Truckee and impacting the community for the Lord.

JESSE RICHARDSON: TEACHING PASTOR



At age 19 Brad accepted a call to full-time ministry. He graduated from California Baptist University in 1976 with a major in Religion and a Minor in Business. Brad's passion is to see the church functioning smoothly and united together through Christ.

BRAD FRANKLIN: ADMINISTRATIVE PASTOR

Brad is a graduate of Calvary Bible College with a degree in Theology. He has been involved with worship for the past 13 years; in 2008 he was called to serve on staff at Sierra Bible as the Worship and College Pastor. Brad now leads our worship ministries as well as being responsible for developing outreach strategies, visitor and newcomer follow up and overseeing the IT needs of the church. Brad and his wife Lael are looking forward to seeing how the Lord continues to work in the lives of the people of Truckee and feel blessed to be a part of the Lord's work here at SBC.



BRAD NOEL: WORSHIP PASTOR

Jon graduated from Moody Bible Institute with a Bachelor's Degree in Philosophical Theology. He first moved to Truckee to share the Gospel with snowboarders and establish Snowboarders for Christ in the Tahoe area. In the summer of 2011 he served the church as a youth intern and the Lord called him to pursue full time ministry serving and teaching the youth. He has currently taken over the full time position of Youth Pastor here at SBC.



JON AMAN: YOUTH PASTOR

Pam has been the Church Secretary for SBC for 27 years. She and Brad Franklin have been married for 39 years. They have been partnering together in the ministry at SBC for 18 years. They are the parents of two wonderful children who are now in their thirties. She has a passion for the women of the body of Christ and their families. She desires to see women mentoring women, and leading by example, as described in Titus 2:3-5.



PAM FRANKLIN: ADMINISTRATIVE ASSISTANT



ELDERS



DOUG BROWN



ANDREW HOLBROOK



TRAVIS SCHAFFARZICK



RYAN THOMAS



DEACONS



JAMIE BRIMER



LAUREL HOLMER



RUSS DYER



GREG SCHLEUSNER



COLIN PATRICK



MARDIECE PATRICK



RYAN BENTY




ANDY FINCH



MARY GELSO (INTERN)



MINISTRIES



The following pages are the ministries currently operating at Sierra Bible Church. These are the ways we carry out His Mission in Truckee. Each ministry provides information about itself, its highlights, goals, and even some info about its leaders you may not have known. If you are looking to get involved in any of these ministries, please contact the leader provided at the top of each ministry page.

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Vision:

Awana is a non-denominational ministry devoted to reaching the children of Truckee with the Gospel of Christ and training them to serve Him.

What is Awana? Based in the Chicago area, Awana is the only organization with fully integrated evangelism and discipleship programs for ages 2-18 that actively involve parents, church leaders and mentors. Each week, more than 1.5 million children and youth, 400,000 volunteers and 170-plus field staff take part in Awana in over 25,000 churches in the U.S. and internationally.

2015 Highlights

- 80 to 120 children attending each week
- Many new kids coming to salvation through Jesus
- Bible quizzing continues to bring home awards
- Our high school students participated in the Summit which is held each year in Chicago

Puggles recognizes the learning ability of 2 and 3 year olds by introducing biblical precepts at church and equipping parents to teach them at home.

Toddlers love having their very own Awana club just like their older siblings.

Lessons teach and reinforce four basic biblical precepts:

- God made everything.
- God saw that it was good.
- God is Love.
- Give thanks.

Cubbies celebrates the spiritual potential of preschoolers (3 to 5 year olds) by helping them develop respect for God, His Son, and His Word. At story time each week, preschoolers learn about God - the greatness of His Love and His Word - and about His Son, Jesus Christ, the promised Savior. Non-competitive games build excitement and reinforce Story Time lesson themes.

Sparks ignites the curiosity of early elementary-age kids (K-2) to learn about the people and events of the Bible, building a foundation of wisdom for knowing Christ. Sparks is divided into three years, each with a unique rank: HangGlider, WingRunner, and SkyStormer.

Each year Sparks clubbers:

- Explore the biographies of people of the Bible from a new portion of scripture.
- Memorize Bible verses.
- Complete handbook activities.

T&T engages third through sixth-graders by answering their questions about God and the Bible, guiding them through this pivotal life stage to grow in Christ's grace. Handbooks and large-group lessons deepen a child's knowledge about God and His Word and teach how to put that knowledge into action in everyday life. T&T is different from other Awana programs. It is comprised of two clubs with distinct curriculum, uniforms and awards:

- T&T Ultimate Adventure for third and fourth graders.
- T&T Ultimate Adventure for fifth and sixth graders.

Trek challenges middle-school students to consider their destiny in Christ and pursue it through life application of God's Word. Three complete years' worth of material supports your 6-8th or 7-8th grade middle school ministry. A student who has completed all of the T&T and Trek books would be eligible for the Meritorious trophy. A boy or girl must complete six handbooks or manuals from T&T, Trek and/or Journey and either have completed or about to complete eighth grade.

Our high-school program, Journey, features an energetic look, biblically based content, life application and an emphasis on Scripture memory. These materials provide youth pastors and leaders with relevant tools for in-depth, focused discipleship. They are challenging and thought provoking yet accessible to students from all spiritual backgrounds.

Journey is the final step in the Awana program and upon completion the student will be eligible for the Citation award, the highest award possible in Awana. A teenager earning the Citation award must be a graduating senior. Adults can also earn the Citation. In completing the award requirements, the achiever will have memorized 836 verses, read the entire Bible and completed the third through twelfth grade handbooks and manuals.

Vision for the Future

That all children of Truckee will come to know, love, and serve our Lord Jesus Christ.

That we would be an encouragement for parents to become actively engaged in teaching their children the Word by providing materials and inspiration through the resources available through Awana Clubs International.



COMMUNITY GROUPS



JESSE RICHARDSON

Community Groups: Our Vision and Purpose

- 1. Worship:** We are worshipers. We are created as instruments of worship intended to behold the glory of God and praise the name of Jesus. Therefore, our greatest joy comes when we do what we were created for: worship Jesus. We worship through song, gratitude, prayer, and the way we live our lives. As a community, this means we worship together and encourage one another to “proclaim the excellencies” of Jesus. Our life together is a proclamation of the gospel of Jesus Christ and a corporate act of worship.
- 2. Community:** We are the body of Christ created in the image of God, who exist in community. The Father, Son, and Holy Spirit have eternally existed in relationship with one another as one God three persons. God is a relational being who created us as relational beings so that we could image Him. As a community, this means that we are to reflect the goodness of God and preach the gospel through our lives together. This means loving one another, forgiving one another as Christ forgave us, calling one another to confession and repentance for the purpose of reconciliation, and challenging one another to lives that glorify God.
- 3. Mission:** We are missionaries created in the image of a sent and sending God. God sent His son, Jesus, into human history to reconcile Himself to us. God is in the business of gathering more worshipers to Himself. As His disciples, our mission is to proclaim the Gospel of Jesus so that more image bearers would come to a saving faith and worship God. As a community, we are called to live lives together that reflect God’s goodness, mercy, and grace, showing the world around us the saving and transforming love and power of Jesus Christ! Therefore, we are called to live our lives intentionally and missionally, not only loving our brothers and sisters, but also engaging with and loving our neighbors. We do this because we are commanded to, and so that hopefully our neighbors will see the glory of God being lived out in our lives, stirring their hearts to answer God’s call for their own salvation.

How this happens:

- 1. Take ownership of your group, community, church and the mission of Jesus!** Ownership is marked by joy-filled sacrifice that sees kingdom work as a “get to” because of what Christ has done, rather than a

COMMUNITYGROUPSCONT...

“got to” out of Christian duty. Ownership looks like people serving the church and the city with a passion for the gospel. It looks like people cheerfully and sacrificially giving out of love for Jesus to see the work of the gospel move forward. Ownership looks like people participating in the messiness of community and being inconvenienced for the sake of another’s sanctification. If we want to be a missional church that sees the lives in our cities transformed by the gospel, we must foster a holy discontentment with the status quo and resist apathy toward God’s mission. -Brad House

2. Be consistent: With the day, time and place you meet, regularly communicating to your group.
3. Live the Gospel with them: do more than just study! Share your life with each other. Plan to do activities outside of group time. Serve the community together.
4. Strive to incorporate that the following is taking place:

Bible Study

Confession & repentance

Acts of worship

Prayer

Hospitality

Exercise of spiritual gifts

Mission Expectations

Expectations of our leaders:

To shepherd: To care, to teach and to model a worshipful life unto Jesus. Leaders must truly care for the spiritual growth of their group.

To be missional: Leaders are expected to be engaged with the community and desire to see people meet Jesus. This means the group is committed to getting out and interacting with neighbors and knowing our town!

Administrative: Leaders need to be able organize and plan

To be familiar with and model 1 Timothy 3:1-13

To attend and to actively participate in quarterly community group meetings and trainings.

Simply put, we are created for community. Community groups are design to build relationships with our friends and neighbors and to grow together, to keep each other accountable and to wrestle with the truths of the Bible in ways we cannot do alone.

Community Group #1:

Study: In depth based on the message of our Sunday PM gatherings.

Location: 10030 Dorchester Dr. Glenshire Truckee, CA

Time: Thursdays 6:30pm Call for details

Contact: Russ & Courtney 530.414.4347

Community Group #2:

Study: Various books of the Bible

Location: Coffee Bar, 10120 Jiboom St. Downtown Truckee, CA

Time: Thursdays 7:00 a.m.

Contact: Rebekah 530.386.7038

Community Group #3:

Study: Marriage Study

Location: 10848 Martis Dr. Ponderosa Palisades Truckee, CA

Time: Tuesdays 6:00 p.m.

Contact: Andy & Amber 530.550.7464 or Russ & Mikayla 530.318.0808

COMMUNITYGROUPSCONT...

Community Group #4:

Study: In depth study based on the message of the Sunday AM gatherings

Location: Martis Woods 11445 Cinder Cone Ct. Truckee, CA

Time: Thursdays 7:00 p.m.

Contact: Doug 530.587.8055

Community Group #5:

Study: Men's group on various topics

Location: Sierra Bible Church

Time: Fridays 6:00 a.m.

Contact: 530.587.6025

Community Group #6:

Study: In depth study based on the message of the Sunday AM gatherings

Location: 10314 Estates Drive Truckee, CA

Time: Wednesdays at 7:00 p.m.

Contact: Wayne or Sandy at 530.582.1967

Community Group #7:

Study: In depth study based on the message of the Sunday AM gatherings

Location: 367 Rim Drive Tahoe Vista, CA

Time: Wednesday at 6:30 p.m.

Contact: Don or Marilyn at 530.386.2850

Community Group #8:

Study: Various books of the Bible

Location: Sierra Bible, upstairs Rae Hall

Time: Tuesdays 9:30am

Contact: Alli 530.386.6193

Community Group #9:

Study: Men's Bible study and breakfast

Location: Sierra Bible Church Rea Hall

Time: Every other Saturday at 7:30am-9:30am

Contact: Andrew Holbrook 530.308.6228

Community Group #10:

Study: AWANA Parents and kids discipleship

Location: Sierra Bible Church building

Time: 6pm

Contact: Paul Zarubin 530.308.8964 or Jeff Gilpin 530.412.1632

Community Group #11:

Study: Women Knit Together by Grace

Location: Sierra Bible Church Bookstore & Coffee Shop

Time: Saturdays 9:30am

Contact: Anke 530.386.4442



LAUREL HOLMER



Vision

Angel Tree is a program of Prison Fellowship that focuses on transforming the lives of prisoners' children and fostering reconciliation between the child, prisoner-parent, and family. It all starts with a gift! Volunteers from our Sierra Bible Church family sign up to purchase Christmas gifts for prisoners' children then deliver them after contacting the children's caregiver. Angel Tree Christmas starts with a gift but also provides an opportunity to share the love of Jesus Christ with the Angel Tree child and their caregiver.

2015 Highlights

Last Christmas, 75 children of prisoners received gifts on behalf of their incarcerated parent. More participants signed up to give than there were children assigned to our church. It was then possible to serve others through Truckee Community Christmas and Reno's New Life Christian Center, who received family board games purchased by SBC contributors. Additionally, when Prison Fellowship identified yet unserved children in Northern California, 20 more children received gifts from SBC. Our church has a big heart for giving.

Vision for the Future

Our vision is to continue to follow Jesus by putting faith into action through Angel Tree. The scope of future outreach to Angel Tree is limited only if there's not a willingness to serve these children.

Please pray for the sustainability of the Angel Tree program and for the families involved.

Pray for open hearts to receive the love of God.

Pray that the Lord opens the door to share the Gospel.

Pray for those who deliver the gifts to have boldness to share the Gospel.

Please pray that the children served feel remembered by their parent and not forgotten.

Pray for the parent inmate that they will have a relationship with their child that grows even while in prison.

Please be encouraged to participate in Angel Tree. It starts with a gift and ends with a blessing!

Thank you for your support! The true meaning of Christmas- the Good News of Jesus Christ- is alive in the Angel Tree Christmas ministry. Give a gift and feel the joy of serving!



JON AMAN

Vision:

As a ministry team, we desire to use art and creativity as a form of worship. Our God is not only good and true, but a God of beauty and creativity. Everything beautiful comes from and is dependent on God. Because we are made in God's image, we not only recognize and enjoy beauty, but we are also gifted by God to create beauty. We employ various forms of art in the church to reinforce the weekly teaching, challenge the church to use their gifts creatively, and worship God as good, true and beautiful. The Gospel story is rich and beautiful, so it should be shared creatively and displayed beautifully. The Creative Arts Ministry is open to all ages. Contact Jon Aman for upcoming projects.

Main Tenets:

- We create beauty for the glory of God
- We use beauty to communicate what is true and good
- We produce avenues for people to creatively serve God
- We desire to reach unbelievers with Gospel through art(s)

2015 Highlights

- Self-funding through auctioning art pieces
- New professional video/photography equipment purchased
- Videos created for events, ministries and promos
- Multiple renovations to the building and youth room
- Decorations and design for major events: Easter, Christmas, et cetera

Vision for the Future

- Raise funds to purchase professional grade audio/video equipment
- Incorporate new leaders into the team
- Create in-house media content for web design, worship slides and ministry promos



DEACONS



JAMIE BRIMER



The Board of Deacons include Greg Schleusner, Colin Patrick, Mardiece Patrick, Laurel Holmer, Andy Finch, Ryan Benty, and Russ Dyer, and Mary Gelso (deacon intern) under the leadership of Jamie Brimer.

Vision:

While the elders have the responsibility of meeting the spiritual needs of the church, the deacons meet the physical needs in the body at SBC.

Some of the ways our deacons serve are to:

- Meet the needs of the body, both financially and physically
- Provide services for those in need of a helping hand, both inside the body and in the community
- Provide financial counseling
- Pray for the various needs of the body
- Serve the lost in our community and sometimes around the country

2015 Highlights

- The deacon board has been continually blessed with faithful servants and is generously funded by financial gifts from our church body. These funds have allowed the deacons to assist and to minister to many people in the body of Sierra Bible Church as well as people outside the body.
- Russ Dyer joined the board in the spring of 2015 as an apprentice, and became a full member in November.
- Mary Gelso joined the board as an apprentice in November.
- The deacon board meets every two weeks to pray, discuss issues the board faces, and see to the needs of the church.
- The deacons gifted about \$10,000 this past year serving our church and our community.

Vision for the Future

Our ultimate goal is to bring glory to our dear Lord through works of service to His people. The deacons are committed to finding new and improved ways to serve the body, both financially and physically. We will continue to help people with shoveling snow, doing odd-jobs around the house that need to be done, assisting with rides and helping people move. We will continue to reach out to the community in times of need to offer whatever assistance is needed. We are working on developing a network of community members, church members, and businesses that would help us to help others. Please pray that 2016 will bring continued support and new ideas for ways to serve the church and community.

FELLOWSHIPTIME

BRIAN AND RUTH HOYT



Fellowship Sundays provide a way to make new friends, connect with newcomers, and bring their relatives and guests while enjoying great food and beverages. People often tell us how appreciative they are to have an opportunity to connect with people from the two morning services in a relaxed, unstructured atmosphere.

OUR CURRENT FOCUS:

Many of our regular volunteers have busy schedules, so our focus is on recruiting new volunteers. We are on the lookout for new greeters, bakers, and help with the set up or take down for Fellowship Time. It's fun and easy to become involved!

OUR VISION FOR THE COMING YEAR:

We would like to find more leaders to head up this event on alternate Sundays, so that Fellowship Time becomes a weekly event.

LONG-TERM VISION:

We would like everyone who participates in our fellowship time to volunteer once a year to help with one of the following:

- Bring a home-baked or purchased food item
- Become a greeter to make people feel welcome
- Help with set-up or tear-down and cleanup

INTERESTING FACTS:

A fellowship time has been tried in the past at SBC without success. Perhaps it's now God's timing for a regular fellowship time to be established.

ABOUT THE LEADERS:

Brian is a retired sales rep, and Ruth is a retired elementary teacher and published author of an educational program. We have two married sons. The oldest son is a head Pastor in Ventura California. He has 3 daughters. Our other son lives in Kings Beach, just three blocks down from us! Brian likes to golf as often as he can. He loves to cook and enjoys building things. I spend a lot of my time with our grandson tutoring him in many subjects. Brian and I also enjoy attending our grandson's soccer and baseball games and traveling to Ventura to see our granddaughters.

INFOBOOTH

KARIN GRODEN



The Information Booth is located in the lobby of the church, and serves as a place to receive and disseminate information about upcoming events, provide brochures and general info, and to sign up for upcoming events and ministries. It's extremely beneficial to have our booth occupied by a live person, and it's fun to help out.

Current Focus: Our current focus is to pass on information about SBC to anyone who might have a question whether a member, a visitor or someone checking out our church. We strive to be a smiling, friendly face to all we come in contact with. Sometimes we even get to pray with someone. We also provide a physical place where anyone can come to sign up for an event, bible study, or other offerings.

Our vision is to continue the same as we have been, providing a connecting place for information and sign-ups. We would like to add to our pool of volunteers to help at the booth. We have a small pool to pick from and it would be wonderful to be able to get others involved! This really involves just smiling at people and being friendly. The information we pass out is minor compared to just being friendly. There are always others around for us to find answers if we need more detail about a certain subject or event. This is not difficult, and those we help are truly appreciative.

Fun fact: We are frequently known as Miss Information (or is it MisInformation?!) - a term of endearment thanks to Pastor Wayne. Sometimes we are called Miss Know-It-All. We don't know it all, but we can always get the answer!



INTERNSHIPS



JESSE RICHARDSON

Vision:

The SBC Internship program exists to help believers to grow closer to Jesus, have a better grasp of the Bible, and learn how to be servant leaders. This is a 3 to 4 month program, averaging 20 hours per week.

There are five parts to the internship:

- Service and servant leadership
- Grasping what Jesus has done by His life, death, and resurrection
- Grasping what Jesus's church should look like, biblically
- Grasping God's mission and learning how to be on that mission
- Grasping the Bible and how to better interpret it for life application

2015 Highlights

SBC averages 3-6 interns per year. During that time the interns have donated countless hours of service to the church and the community. In addition, interns go through an introduction course on systematic theology and biblical interpretation.

Our vision for the future is to continue equipping future church leaders through our internship program.



BEV SCNOBRICH



The Launch Pad is the name we've given our Children's Ministry. We offer children's Sunday School classes during the 10:30 service for all who come! We average 45 children each Sunday, ranging from 3 years old through the 7th grade. There is growth in every age group.

Our classes are arranged loosely by age.

3 years old- Kindergarten

1st and 2nd grade

3rd and 4th grade

5th grade and up

The oldest students assist in the classrooms of younger children as helpers, and some help in the sound booth running all the audio visual needs.

For over 20 years, the children of SBC have supported a missionary from Gospel for Asia. For the past 6 years we have supported a young girl, Sandy, who was orphaned in Africa and taken in by a Christian organization. Our contribution pays for her education.

Our 18 member teaching team ranges in age from 15 - 72 years. We are committed to teaching the Bible and want to ensure that the children have both head and heart knowledge of what it means to follow Christ. We desire to build a foundation in each child's life for a Biblical world view. We consider our teaching as a supplement to what happens in the home.

Regarding leader Beverly Schnobrich:

I've taught children for more than 30 years. I'm a nurse at Tahoe Forest Hospital and have been there for 30 years, also. My husband Alan and I have been married for 40 years, and we have two grown sons. To regroup, I love to sit by my pond and have a quiet time studying the Word



Vision

The purpose for the Men's Ministry at Sierra Bible Church is to serve its men through Bible study, prayer, fellowship, support, and friendship. It is prayerfully intended that our men become more fully alive and aware of whom they are in our Lord Jesus and His perfect purposes for them; and that His glory would shine through their daily lives as they function in their families, the church, and the community.

We meet twice a month on the 2nd and 4th Saturday mornings for breakfast, fellowship and Bible studies.

2015 Highlights

Between 15 and 20 men have been attending our bi-monthly studies, drawn from a group of about 35 who participate at one time or another

Each meeting starts with prayer and fellowship as we discover the truth of God's Word and how it applies to our lives in our homes, work places, church, and community

Our study this last year was primarily in 1 Timothy, focusing on being a Godly leader both in the church and in our families

Our annual turkey shoot was a great time of both outreach and fellowship as about 50 people came to shoot and enjoy the competition

Vision for the future

In 2015 we are looking forward to a study in Romans as well as adding a special Valentines breakfast.

We are always looking for new ways to build relationships with the men of Sierra Bible Church, to teach timeless Biblical truths in a way that is fresh and relevant, and to reach beyond our doors to those who are in need or do not know our Lord Jesus Christ. We welcome your ideas and your input!

MISSIONS

RANDY HITCHCOCK



Vision

Sierra Bible Church Missions Ministry currently supports six missions in various countries around the world, with the express purpose of enabling the preaching of the gospel. Through SBC, God provides financial monthly support as well as special project fundraising and occasional trips for field work. Special project fundraising brings extra financial support to those missions in the areas of equipment, building and humanitarian efforts.

2015 Highlights

In addition to monthly support for our missionaries, the following are highlights of additional projects financed by the body at Sierra Bible Church:

Coffee for a Cause, Nicaragua: Purchase of roasted coffee supported a coffee farmer and his employees and 20 churches in Nicaragua.

Nepal Earthquake Relief: A team from Siliguri, India, was partly financed through the sale of Nicaragua coffee as well as individual donations to provide relief in stricken and unreached areas of Nepal after devastating earthquakes there. The team provided building materials and assisted with building shelters, cooking utensils and food. During the relief efforts, the team members shared the gospel and are going back to these villages to continue to develop relationships and make disciples.

Real India Church, Hyderabad India: Funds were raised to help with construction of a church building in a slum outside of Hyderabad. This church building houses children's programs (including summer camps and feeding programs), vocational training in sewing skills for Hindu women, and a safe place for the residents to worship and be discipled for Christ.

Orphanage Construction, Reddigidum, India: With funds raised by SBC, a facility was completed which provides for the needs of widows and orphans in a small village. The program pairs the widows and the children providing meaningful relationships to people who would normally be outcast from their society.

Feeding Program Funds, Guinea, Africa: The Samaritan's Children Center in Guinea, Africa was short of funds to feed their kids substantial meals during the school year. A gift from SBC provided meat and vegetables for these meals, often the only time the children eat during the day.

Vision for the Future

To be a conduit for financial support for the spread of the gospel of Jesus Christ. To provide resources to the mission field as God directs and faithfully supplies the ability of Sierra Bible Church to reach the world.

NIGHT IN BETHLEHEM

ERIN LIND



“Night in Bethlehem has been a part of my family’s Christmas tradition since its inception. Over time I’ve been happy to see it grow both in size and in the number of activities offered. For two nights each year, we transform our little sanctuary into “Little Bethlehem”. We dress in period-type costume, and offer craft booths such as jewelry making, carpentry, scroll writing, spice mixing, ornament making, and leather working to the general public and to those of our church. We feature a live Nativity scene on our stage. We also offer a variety of food and sweets that would have been available during the time of Christ.”

This year, we have plans to provide enough crafts and food for 250 children. Without the hard work of many Sierra Bible Church attendees, this event would be impossible.

Night in Bethlehem is a ministry that meets SBC’s three key elements of in-reach, outreach and up-reach. It brings our focus inward by getting our focus back on the meaning behind Christmas. It reaches out to the community and brings people in to rub shoulders with believers whose goal is to share the gospel with those attending the event. It gives us opportunity to lift honor and glory and praises to our Lord.

My personal vision is for Night in Bethlehem to continue to draw people together, both believers and non-believers, not just for tradition’s sake but as a way to introduce people to Christ.

NURSERY

MEGAN BUTCHER



The current focus of this ministry is to ensure that young children are well cared for each week, enabling parents to attend services without distraction. We provide a safe place where kids can interact with each other and learn to socialize in an acceptable manner, focusing on things like sharing, taking turns, and caring about each other.

The children's nursery is available for all three services on Sunday, and is geared for kids aged 0-3 years old.

Highlights from the past year:

- Megan assumed responsibility for the nursery in September
- There are many children in the nursery every service. We hope this indicates church growth and a healthy mix of generations

Vision for the future:

We hope to grow our list of volunteers to continue to provide care for our littlest members of Sierra Bible Church. We are in constant need of new people to add to our regular schedule. Please consider giving of your time and energy every other month to help out, so we can continue to offer child care at our Sunday services.

Personal information about Megan:

Megan has a huge heart for the nursery. While she takes this job seriously, she has other interests as well! Originally from southern California, Megan attended Pepperdine University and loved on kids as an elementary school teacher. During her four years in Truckee, she and her husband have enjoyed skiing, hiking, and swimming. Megan currently works for Lahontan Golf Club planning family events throughout the year.



Highlights of 2015:

Outreach has been a part of our church from its conception but in the last 2 years we have tried to focus that energy into distinct and unique events and projects that directly impact Truckee. I believe God uses many different ways to draw men unto Himself, and I believe service is a key component in reaching the lost. Our job as the body of Christ is to allow God to use us to create avenues through outreach so people may encounter him.

School District Outreach: This year we continued to reach out to the school district through providing additional school supplies, employee luncheons, and our annual boot outreach. We adopted 6 classrooms at Truckee Elementary and gave supplies based on their needs. We had our annual staff appreciation luncheon for the teachers at the high school, and lastly we were able to give away 170 pairs of boots and preach the Gospel to over 200 people. We also support the Truckee High School Boosters by serving at games and school functions.

Community Event: We took part in the Truckee Cleanup Day in which we were responsible to clean up Donner Pass Road from the roundabout to Wild Cherries.

Family Focus: As a whole-church function we put on an event called “Trunk or Treat” in which we invited the community to a fun and safe event on Halloween that had cars decorated that kids could go from car to car to trick or treat. We provided face painting, simple carnival games, food and even a cardboard maze. I believe we had over 300 people come through the event. We gave away over 16,000 pieces of candy, 400 hotdogs, popcorn, cotton candy and free prizes.

Individual Outreach: We are looking to buy 6 cords of wood and give it to people in need this winter. As a pastoral staff we continue to serve at the hospital. Lastly, we each have 5 random acts of kindness to people in our community.

Our continued vision is to create avenues through service and acts of kindness to introduce people to the Gospel and the local body of Christ at SBC.

Note from Pastor Brad Noel:

As I enter my 9th year of ministry at Sierra Bible Church, I look back at where there Lord has brought not only the ministries that I oversee but me as an individual. Jesus is continually molding and changing my heart especially toward the body of Christ. Though ministry can be challenging at times I could not see myself anywhere else. I am honored to take part in what the Lord is doing here at Sierra Bible Church and have fallen in love with the people here. My wife, kids and I look forward to continue to serve here and take part in the great work that the Lord is doing. We love all of you and have been blessed to call you family. Let's continue together impacting Truckee and our surrounding area for the Glory of God by following Jesus and making disciples.

WAYNE HOAG



Prayer is a vital component of any ministry and is pursued within all the ministries of Sierra Bible Church.

There are currently two church-wide prayer opportunities:

Gideon's Army (led by Wayne Hoag)

The Prayer Chain (led by Sandy Hoag)

Gideon's Army

For the past eighteen years, a Wednesday prayer group called Gideon's Army has met in Pastor Wayne's office during the noon hour. The emphasis of this prayer group is praying for others, with spiritual, emotional, physical or financial needs, as well as prayer for the many missionaries supported by Sierra Bible Church. We also pray for men and women who presently serve in the armed forces of the United States. Attendance at the Wednesday gathering at this time is 5-7 participants. The Gideon's Army is sent out via email to fifteen intercessors.

Highlights of the past year

The past year has witnessed a growing intensity of prayer, both in boldness and deliberate petition. As a result, more reports of answers to specific prayers are being reported back to Gideon's Army on a regular basis.

Vision for the Future

The Gideon's Army prayer time is open to all who would desire to gather together with others to pray. Gideon's Army meets every day at noon in Pastor Wayne's office at the church.

Prayer Chain: The prayer chain is a group of people who are ready to pray for needs in the church as they arise. Originally a chain of phone calls, now prayer needs are communicated using email.

BEN AND ARIENNE LYHNE



Highlights from the past year

Over the past year, we were happy to serve meals to eleven families in times of need.

Our current focus

The purpose of this ministry to love and to care for the body by bringing meals in times of need, feeding the body and feeding the soul with one fell swoop. We would love to have you sign up to receive meals if you are on bed-rest, have just had surgery, you've had a death in the family, have fallen on hard times, or have been blessed with a new baby. We would love to provide you with warm meals delivered to your doorstep. Please contact the church office and we will take care of you.

Our vision for the coming year

Our vision is to continue serving the body and reaching out to those in need in a tangible way. It's super easy to sign up to bless someone with meals! Contact the church office, and we'll contact you by email when a need comes up. All info regarding food preferences, food allergies, time of delivery requested, and contact info is available on the website we use.

Interesting facts about your ministry

Meal trains can foster new friendships with other church members who have not previously met.

Information about the leaders, Ben and Arienne:

In addition to our day jobs as a professional plumber and a full-time stay-at-home mom, we manufacture and sell jewelry and other fun items from spent ammunition.

TRAILBLAZERS

RAY GARLAND



The Trailblazers meet on the last Thursday of every other month for dinner and a presentation from a variety of guest speakers from both secular and faith-based backgrounds. Our events provide an opportunity for Christian fellowship for those of us who are at least 55 years of age.

Highlights from this past year include:

Our third annual Christmas banquet held at the Lodge at Tahoe Donner which featured Tintabulations, a nationally recognized chimes and bells ensemble

Author Jennifer Woodlief

Dick Paulsen, regional director of Prison Fellowship

Dave Wathen of the Federal Water Masters Office

Bill Richardson, an instant replay official for college football

Sierra College professor Gary Noy

Current Focus:

The vision of the Trailblazers is to organize a group of senior citizens (age 55+) for fellowship, mutual edification and encouragement and to create an opportunity for them to use their spiritual gifts and natural talents and abilities for the benefit of the church body as outlined in Titus 2:1-5. This vision incorporates the “in-reach” and “out-reach” goals of the church by helping families inside the church and helping those in our community.

Vision for the Coming Year and Long Term:

Our vision and hope for the Trailblazers is to continue with programs that are appealing and serve to attract and maintain the interest of those at Sierra Bible Church who are in the 55+ age category. We would like to see increased participation by SBC seniors and would like to see them reaching out to invite their neighbors and friends who, in turn, might join the church and become involved in one or more of its various ministries.

Interesting Facts About the Trailblazer Ministry:

The dinner meetings have provided a welcome opportunity for people to invite their spouses who may not otherwise attend Sunday church services. They experience what Christian fellowship means and several spouses have become regular participants in the meetings. We have also seen a number of people who initially come to a meeting, then become regular participants and eventually become motivated to serve in other areas of church ministry.

About the Leaders:

The leadership of the Trailblazers is very much a joint effort by Ray and Marilee Garland. Ray creates the overall program. Marilee assists with written communications and also organizes the meals and decorations. The Garlands became full time residents of Tahoe City four years ago. Ray is an active skier, hiker and cyclist. Marilee is an accomplished quilter and a leader for Bible Study Fellowship. Both enjoy road trips and visits with their seven grandchildren.



USHERS



JOHN BESIO

Highlights from this past year:

We have been blessed with 17 dedicated ushers who both serve and support this ministry with prayer.

The number of ushers has increased this year with the addition of the following outstanding individuals: Craig Forsythe, Mike Harrison, & Jerry Jessee.

We have also been blessed with our partnership with the Emigrant Gap Ministry that has volunteered several members to usher at Sierra Bible Church.

Our group has grown dramatically including ten couples along with several younger preteen boy & girl greeters.

Sierra Bible has instituted a fellowship program two Sundays a month that involves the greeters and ushers. The purpose is to provide an opportunity for the people that go to the first service to have fellowship with those who are going to the second service. This fellowship includes a brunch with coffee, tea, hot chocolate, as well as food items. This ministry has been spearheaded by Brian and Ruth Hoyt, Ray and Marilee Garland, and Nancy Porges.

Our vision for the coming year:

To work on improving the communication between myself and the ushers and the communication between the ushers. As a result, the ushers and greeters may come to know each other better and can comfortably ask each other to step in for them when necessary. My vision also includes the team praying for one other, praying for the ministry, and praying for the leaders of the church.

To familiarize the ushers and greeters with basic training and standards, including the purpose and practice of ushering. Remember that you never get a second chance to make a first impression.

About the leader:

I grew up in Truckee California and graduated from Tahoe Truckee High School in 1966. On my 16th birthday I was lost in Desolation Valley for three days and was found by a Forest Service helicopter. My high school counselor told me when I was a senior that it would be a waste of time for me to go to college. I graduated from Sierra College after five semesters and graduated from the University of California at Davis with a teaching credential in 1972. I married the love of my life, Cathy Brown, in June of 1976. We have three grown children. I taught and coached in the Tahoe-Truckee School District for 34 years. I came to know Jesus Christ as my personal Savior in 1978 and was baptized in the Truckee River.

YOUTHMINISTRIES

JON AMAN



Junior and Senior High Groups

We desire for kids to FOLLOW JESUS and MAKE DISCIPLES

Our Junior High Ministry meets every Wednesday evening at 5:30PM, followed by the High School Group at 7:15

Our vision is to see kids KNOW, GROW, AND GO!

KNOW: We desire for kids to KNOW THE GOSPEL: to be a DISCIPLE who lives for HIS GLORY (Philippians 3:8-11, Ephesians 1:11-12)

GROW: We desire for kids to GROW: to mature in wisdom, faith and love for Jesus through teaching HIS WORD (2Tim 3:16-17, Ephesians 4:12-16)

GO: We desire for kids to GO share the GOSPEL: to be on HIS MISSION (Mark 16:15, Romans 10:11-15)

Junior High 2014/2015 Highlights:

We have steadily grown in our attendance over the past year

It has been our encouragement to see the junior high students become purposeful and missional in all they do, and become solid enough in their beliefs to make both an offense and a defense of their faith

We have continued to be faithful in teaching verse by verse having gone through the books of 2 Samuel, Acts, and various subjects through topical preaching

High School 2014/15 Highlights:

We have continued to be faithful in teaching verse by verse having gone through the books of 2 Samuel, Acts, and various subjects through topical preaching

New students are making professions of faith

Sent a team of high school students to the Dominican Republic where over 5,000 people heard the Gospel
Redesigned the Youth Room

We took a trip with a purpose to San Diego. This was a time of growth for all, as the group did missions work, work projects and evangelism

We have added 5 new leaders and student leaders

15 seniors graduated from our group

Jon and Samantha live in the Glenshire area with their little terrier, Pop Tart. They enjoy pouring creative, positive energy into the youth of our church, watching them grow and mature in their faith.

WEBSITE

JESSE RICHARDSON



Vision:

The vision for our website is to provide a consistent, easy to use online space for our congregants and visitors to know who we are, what we do, and when we do it. It is also our goal that our church family will grow through the presence and use of our website with the provided online audio sermons and theological blogs.

Note: To receive our blogs in your email, sign up at the bottom of our webpage, sbctruckee.com

Highlights of 2015

The SBC website was visited over 23,000 times this year

Almost 100 new articles/blogs were published as a source of devotional growth and inspiration

Facebook, Twitter, Instagram and Vimeo continue to be a great benefit for up to date sermons and info on the happenings of SBC

Podcast recordings and videos of our weekly messages were posted throughout the year and continue to be a very popular option for many to hear sermons while away or on vacation

We added the option to give online in 2015. Now those who desire to support SBC can continue to give while out of town. Our supporters can add the option to have their tithes taken directly out of their checking or savings account on a schedule that works best for them.

Vision for the coming year:

To have our website be used as the primary vehicle for information and published vision for the church

To add video from our weekly sermons in addition to our podcasts

To have more members utilize the website as a whole for information and content

To provide more and richer content through blogs, videos, and podcasts

WOMENSMENTORING

MARILYN REID



Vision:

As a christian women's mentoring group, we follow Titus 2:3-5, where older women come along side younger women in a trusting, godly relationship. We encourage and teach them according to God's word pointing them to Jesus, trusting Him for everything.

Highlights:

We meet the 2nd Tuesday of each month coming together for prayer for our mentees and each other. We read a variety of Christian books to help us deal with many issues.

Future Vision:

We pray for the number of mentors to grow as well as the number of those being mentored. We also pray as a group for a men's mentoring program to form.

About the Leader:

I have been leading the mentoring ministry for 5 years.

I previously was a mentor in the group before leading.

I have been married 29 years to my husband Don. We have five kids and are blessed with many grandchildren.

WOMENSMINISTRY

TAMMI BRIMER



Events of the year

The Christmas Luncheon was well attended. We enjoyed a tasty lunch, a devotional and a fun gift card exchange. Many ladies volunteered to bring soups and salads, and the board provided dessert and drinks. The Women's Retreat 2015 had lighter attendance this year. Courtney Dyer taught through 1-2 Peter, Alli Richardson led morning devotionals, the Pearce's led us in worship, and Beverly Schnobrich, Carole Andersen, and Susan Bailey gave us a book review on Mere Christianity by CS Lewis.

Women's Bible Studies

Anke Hass continued her periodic study in Luke with eight ladies and meets Saturday mornings for a community group. They are using the book "True Woman Manifesto".

Alli Richardson led a study through Hebrews, Esther, 1st and 2nd Samuel with about 15 ladies Tuesday mornings, 9:30-11am at SBC.

Rebekah Schroeder studied the books of Acts and Galatians with about 10 ladies at Coffee Bar, Thursday mornings 7am. The group is working through the book of Romans this from September 2015 to May.

Bobbi Jones has organized a Bible Study Fellowship here at SBC, a satellite class associated with BSF in Reno. There are two classes that are studying Revelation: Thursday nights 7 to 8:30 pm and Friday mornings 9:30 to 11 am. Both classes began in September and will go until May 13, 2016. Anyone can join in at any time.

On-Going Group Activities

Craft Night meets the second fourth Monday of each month in Rae Hall. Bring a craft or just a willingness to learn and fellowship with other ladies.

TLC Meals is an outgrowth of the women's ministry

We have a mentoring program run by Marilyn Reid

Baby Showers are near and dear to our hearts. Tracey Cuneo heads up this ministry

Women's Ministry Vision:

It's our goal for the women of SBC to grow in the knowledge of God's will as they study the raw Word. In addition, we desire to provide opportunities for each woman to cultivate relationships within the SBC body to find and be a friend, mother or sister. As we are in the Word and growing in relationships, we pray that each woman would encourage, convict and bear each other's burdens as we live this life together.

The SBC Women's Ministry Board desires that every decision be made in the center of the Lord's will at our meetings... at every event... and for each and every woman's life. Our continued prayer is to meet women where they are and for the Lord's will, direction, discernment, and love for each woman at SBC. We make it a priority to represent a variety of age groups, as well as each service, on our board. We meet monthly on a Sunday morning at 8:30 am.



WORSHIP



BRAD NOEL



Highlights: I believe our worship team at SBC continues to change for the better over the years. We are always looking to do things better for the edification of the saints and for the glory of God. We try to always remain teachable and hold true to the Gospel through the gift of song.

The past couple of years have been challenging because many people who once served on our worship teams have moved away. I am pleased to say we have had seven new people join our team. We continue to strive to bring God glory through the sound of music and visual aid. I am thankful to all who serve each week, and I am reminded that without our volunteers our worship services would not be what they are. We continue to look forward to what God has for us in the future and pledge to strive for excellence for the betterment of the body and the Glory of the Lord. In addition to this we have upgraded our lighting system to LED, and we have added assisted listening for the hearing impaired.

My current focus is to be involved in my fellow teammates' lives, by becoming more intimate with them and allowing our friendships to grow closer. I believe if we live life together, and understand each other well, we will work better as a team.

Vision for the coming year: Our church is about making disciples and that is what I want to focus on this coming year. Developing the people we currently have to be better leaders, musicians and followers of Christ.

Long term vision: The long term vision is to raise up 3-4 leaders who could lead worship without my assistance. In the case of my sudden departure the ministry would not be without leaders and could continue to function seamlessly.

Interesting facts:

Our worship team currently consists of 35 individuals

4 guitarists, 3 pianists, 2 violin players, 9 singers, 5 sound technicians, 4 drummers, 2 bass players and 7 word technicians

Note from Pastor Brad Noel

As I enter my 9th year of ministry at Sierra Bible I look back at where there Lord has brought not only the ministries that I oversee but me as an individual. Jesus is continually molding and changing my heart, especially toward the body of Christ. Though ministry can be challenging at times I could not see myself anywhere else. I am honored to take part in what the Lord is doing here at Sierra Bible Church and have fallen in love with the people here. My wife, kids and I look forward to continue to serve here and take part in the great work that the Lord is doing. We love all of you and have been blessed to call you family. Let's continue together impacting Truckee and our surrounding area for the Glory of God by "Following Jesus and Making Disciples"





BRAD FRANKLIN



The following pages provide details of the church's finances for the financial year 2014-2015. Our financial year runs from October to September - an arrangement that avoids skewing of the reporting caused by year-end giving where much higher than average income comes in at the end of one calendar year but is spent in the following calendar year.

The church's financial position is very healthy, as can be seen from the balance sheet and the continuing upward trend of our income.

Goals and Financial Guidelines

Our goal is to manage our resources wisely and direct the funds that come in as the Lord leads. Some guidelines that we follow:

- The Lord's provision is not just for the betterment of Sierra Bible Church - He may guide us to give to projects outsided our church as well as internal projects.

- We tithe monies donated to the general fund as follows:

 - First Sunday - Great Commission Fund (CMA missionary fund)

 - Second Sunday - Clementz Family (Working with Wycliffe Bible Translators)

 - Third Sunday - Awana missionary

 - Fourth Sunday - Deacon's Fund

 - Fifth Sunday - Deacon's Fund

- We should maintain about 1 month's expenses in cash (in our bank account) - so that we always have a buffer for the monthly variations in income and expenses.

- We maintain capital and IT (computers etc.) replacement funds to a level that helps cover major expected maintenance expenses (e.g. parking lot resurfacing, boiler replacements). Over the last couple of years we capped the capital replacement fund at \$20,000.

- We monitor how much undesignated cash we have and seek how the Lord would have us direct those monies.

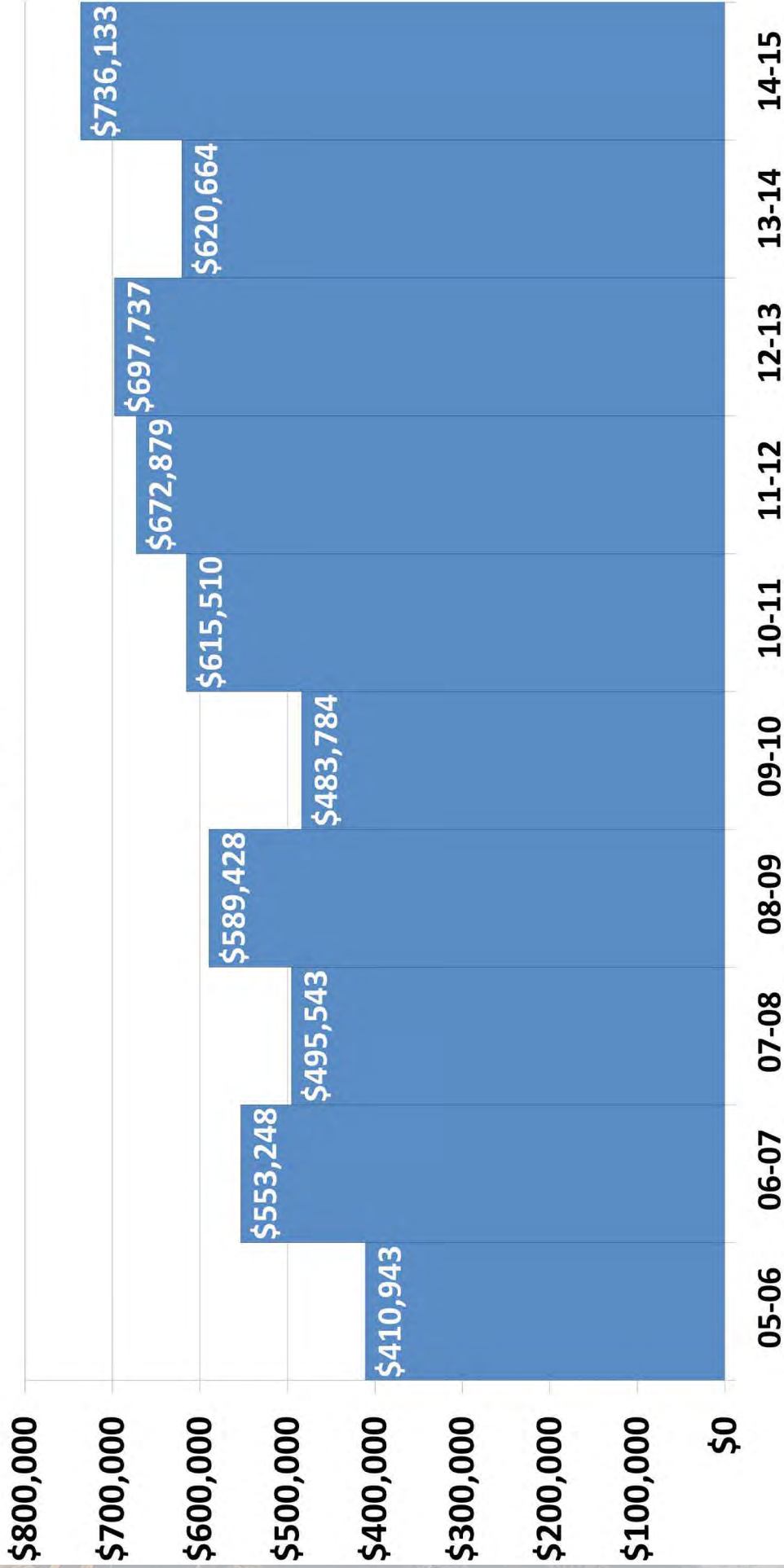
If you have any questions on our finances, please contact Brad Franklin, our administrative pastor, who will be happy to help you.

Designated Funds as of October 2nd, 2015

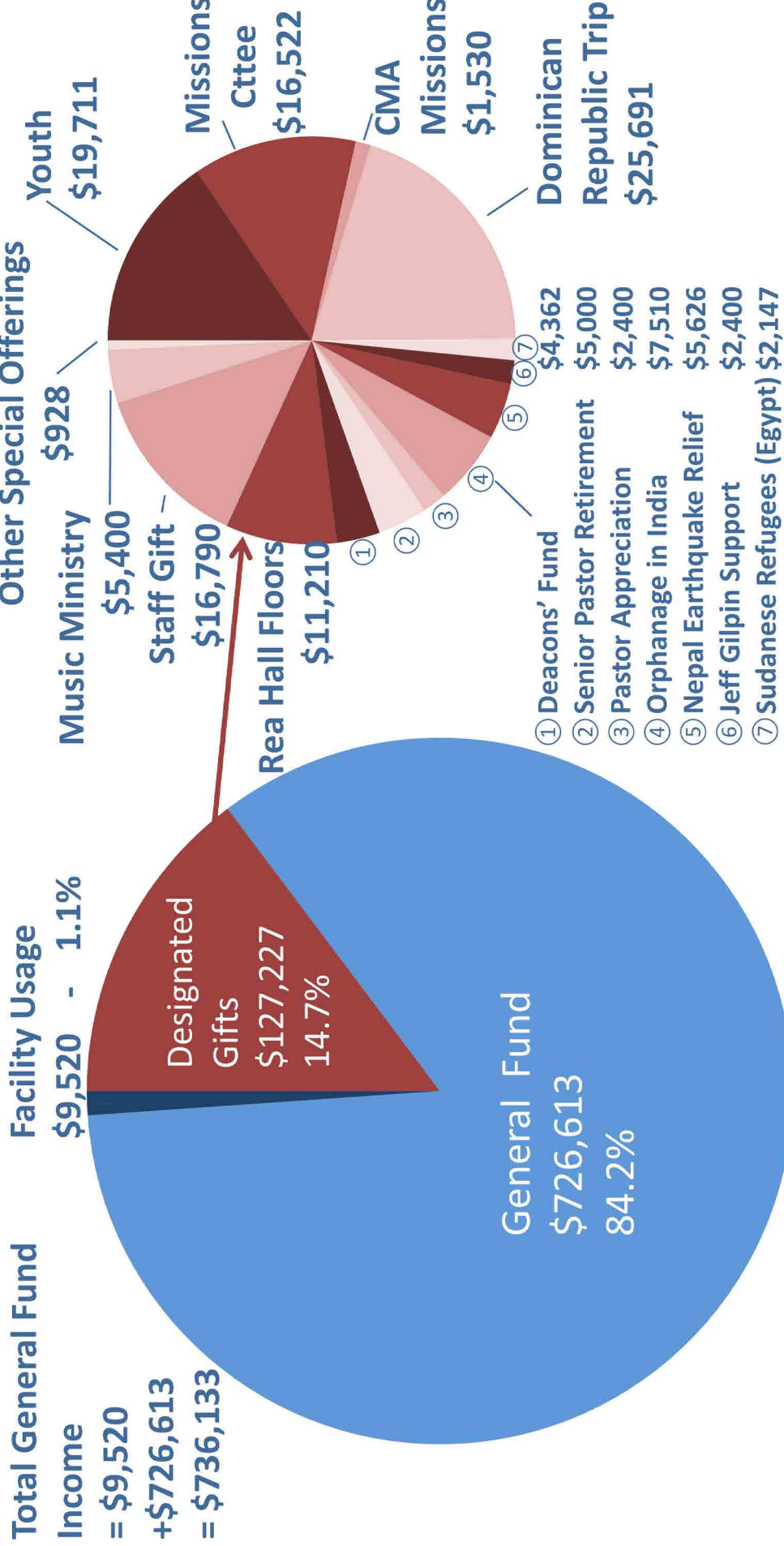
Operating Capital	\$25,000
Deacon's Fund	\$24,281
Capital Replacement Fund	\$16,000
Rea Hall Floor	\$11,210
Mission's Fund	\$9,637
Land Purchase	\$9,216
Pastor Discretion	\$8,537
Youth-Mission Trip	\$7,663
AWANA	\$5,000
IT Replacement Fund	\$2,200
Payroll Liabilities	\$1,785
Accounts Payable	\$0
Total	<u>\$120,529</u>
Undesignated Funds	\$28,235
Total Cash	<u>\$148,764</u>

General Fund Income (donations and property usage)

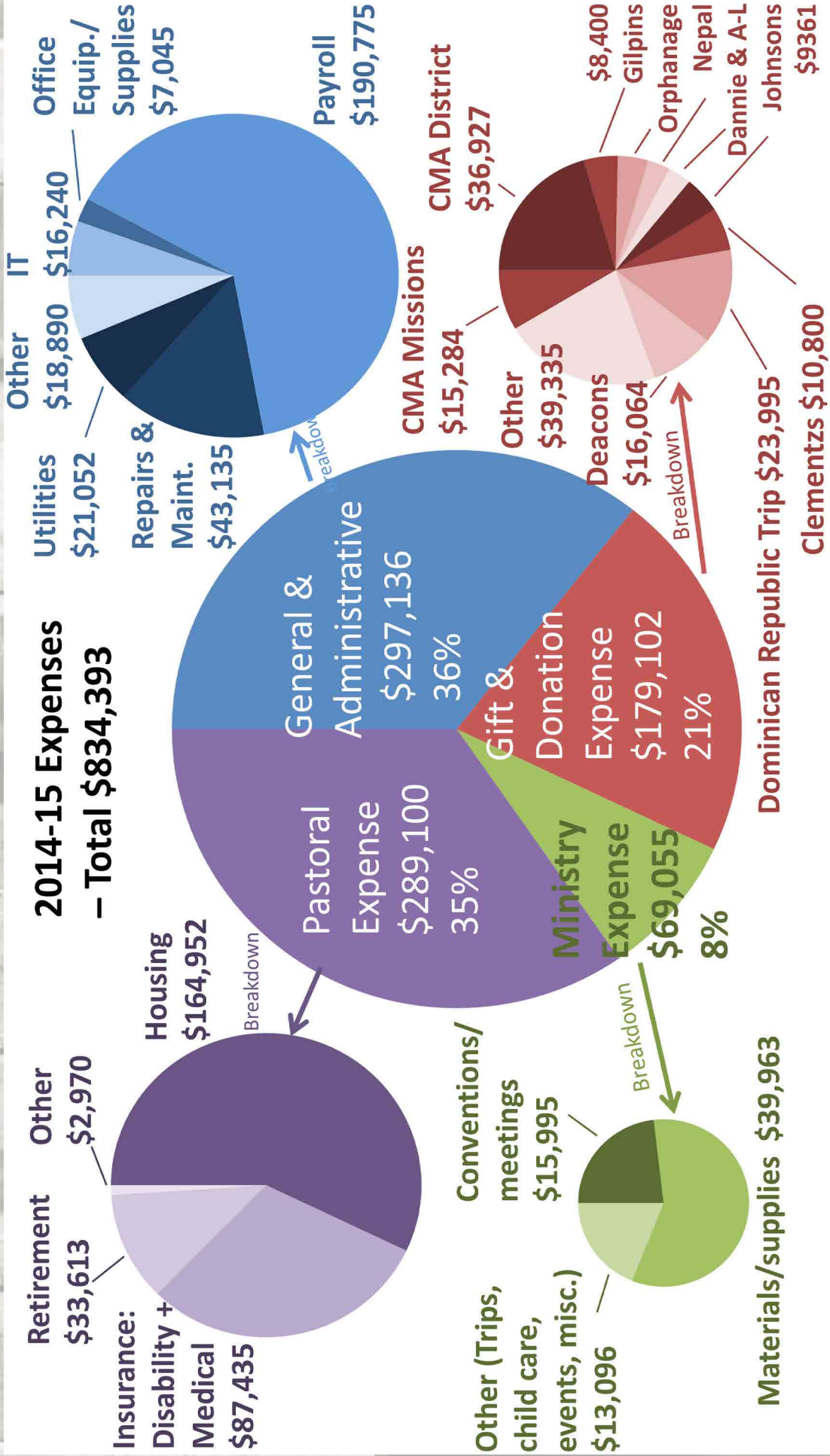
- Last 10 Years



2014-15 Income – Total \$863,360



2014-15 Expenses
- Total \$834,393









SIERRA BIBLE